



Dove A.E. Burns

PARTNER

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LOCATED IN

Hartford, CT New York, NY

MEET DOVE

"I take on my clients' needs and causes as if they were my own and dedicate myself to their fight and desired outcome."

— Dove A.E. Burns

Dove focuses her practice on employment law and professional liability. She has experience defending corporate clients and executives, professional service providers, multibillion-dollar international restaurant chains, hospitals, municipalities, housing authorities, nonprofits, and boards of directors in a variety of high-exposure matters.

Dove is a connector. She is relied upon to connect her clients with people and services that will fulfill their needs and solve their complex issues. A natural problem solver, she is driven to serve and resolve. From counseling on the smallest employment or investment issue to the most complex multi-party litigation, she is the shoulder to cry on, investigator to rely on, and strategist to bet on.

In her free time, Dove loves to cook creative dishes, entertain, and spend time with her husband and son. As a former professional opera singer, she also is a patron of the arts and enjoys attending musical performances. She is an avid dog lover who has two pugs and a German Shepard.

EXPERIENCE

Dove provides proactive counsel to employers, handles employment and severance agreements, drafts policy manuals and other management documents and conducts training sessions to aide employers in minimizing and the risk of litigation. She has resolves many disputes through arbitration, mediation, and conciliation in addition to trying numerous cases to verdict.

Her experience includes the following:

- Representing executives in matters involving allegations of wrongdoing, including claims of sexual misconduct, racial

harassment, and corporate malfeasance;

- Handling complex wage and hour matters;
- Restrictive covenant disputes;
- Securities and antitrust litigation;
- Defending higher education institutions;
- Condominium/co-op law;
- Defending lawyers, mental health professionals, architects, engineers, real estate professionals, property managers, and registered representatives regulated by the Financial Industry Regulatory Authority;
- General liability, municipal liability, and commercial matters.

A small sampling of Dove's more notable cases includes:

- Achieving the dismissal with prejudice of a lawsuit brought under the Family Education Rights and Privacy Act against a school district and its superintendent;
- Successfully defending a Connecticut city housing authority against alleged violations of the Fair Housing Act, the Rehabilitation Act, and the ADA;
- Obtaining judgment in favor of a school teacher, social worker, and principal against claims of infliction of emotional distress, defamation, and equal protection violations;
- Achieving the dismissal with prejudice of a suit brought by a towing company against a city police department and its chief, in which allegations included violation of due process, violation of equal protection rights, and First Amendment retaliation;
- Obtaining dismissal on behalf of a multibillion-dollar national fast food chain in a case of first impression involving ADA public accommodation issues;
- Winning EEOC dismissal of a race and national origin claim against an international fast food giant; Obtaining dismissal of a multimillion-dollar sexual harassment employment matter in federal court;
- Earning no-cause findings from the EEOC and the Connecticut Commission on Human Rights and Opportunities on numerous matters;
- Successfully defending the board of directors in a condominium/co-op election dispute;
- Obtaining injunctive relief on behalf of employers in non-compete and trade secret/proprietary disputes;
- Earning dismissals of Section 1983 claims on behalf of a school board and a municipality;
- Obtaining dismissal of multimillion-dollar ERISA claims in federal court;
- Winning summary judgment in a multimillion-dollar property dispute and planning and zoning matter;
- Obtained dismissal of \$10 million dollar securities and fraud matter involving multi-state and venue complexities.

NEWS & INSIGHTS

Liability For CEO Misconduct Expands After #MeToo

March 21, 2019 by Dove A.E. Burns

OWN Networking Breakfast

February 08, 2019 by Karen M. Sanchez, Dove A.E. Burns

Obermayer's Dove Burns to Chair #MeToo Panel at PLUS International Conference

November 05, 2018 by Dove A.E. Burns

Obermayer's Dove A.E. Burns to Present on Medical Marijuana Concerns at Inaugural Government Liability ExecuSummit

October 19, 2018 by Dove A.E. Burns

Dove Burns Named 2018 Connecticut Super Lawyer®

October 18, 2018 by Dove A.E. Burns

Attorney Dove A. E. Burns to Host Webcast on Confidentiality and Context in the Workplace

October 04, 2018 by Dove A.E. Burns

ACTIVITIES & HONORS

Dove has been recognized as one of Connecticut's Super Lawyers ® (2016-2017), and as a New York – Metro Super Lawyers, Rising Star ® (2015-2017). Her Martindale Peer Review Rating is AV Preeminent.

Dove's professional affiliations include:

- Professional Liability Underwriting Society Hartford Chapter: Co-Chair, Educational Committee; Secretary, Steering Committee;
- Claims and Litigation Management Alliance;
- Defense Research Institute;
- Professional Liability Defense Federation;
- National Association of Women Lawyers;
- Connecticut Bar Association;
- Fairfield County Bar Association;
- New York City Bar Association; and
- Insurance Federation of New York.

Awards Won*



*[Click here](#) for a description of the standard or methodology on which the awards and honors are based. No aspect of this advertisement is approved by the Supreme Court of New Jersey.

EDUCATION

- University of Connecticut School of Law, JD
- Northwestern University, BA

ADMISSIONS

- Connecticut
- New York

- United States District Court for the District of Connecticut
- United States District Court for the Southern District of New York
- United States District Court for the Eastern District of New York
- United States Court of Appeals for the Second Circuit
- United States Court of Appeals for the Fifth Circuit

CAPABILITIES

Litigation

Appellate
Commercial Litigation
Construction Litigation
Environmental
Insurance

Internal Investigations
Traditional Labor Relations & Collective Bargaining
Wage & Hour

Business & Finance

Corporate

Trusts & Estates

Fiduciary Litigation

Labor & Employment

Counseling, Compliance & Training
Employment Litigation
Employment-Related Agreements
Executive Compensation & Employee Benefits
Immigration

Industry Focus

Financial Services
Health Care
Individuals & Private Clients
Local Governments & Municipal Authorities
Nonprofit Organizations
Real Estate & Construction
Universities & Secondary Schools