



## Stacey L. Pitcher

PARTNER

860.256.0744

stacey.pitcher@obermayer.com

LOCATED IN

Hartford, CT New York, NY

### MEET STACEY

*"I help people and companies successfully solve problems through common sense solutions."*

— Stacey L. Pitcher

Stacey defends management in a variety of high-exposure employment law and professional liability matters. She advises employers regarding recent changes to the law, writes and revises policies and procedures, conducts a variety of training and seminars, and provides risk management solutions to avoid or mitigate litigation and exposure. Her clients include Fortune 500 companies, municipalities, housing authorities, school districts, nonprofits, employers in a variety of industries, as well as individual managers, executives, directors and officers.

Stacey also defends professionals in a wide variety of industries including realtors, appraisers, home inspectors, property managers, plumbers, electricians and more, as well as directors and officers in a variety of settings.

In her free time, Stacey enjoys antiquing and tag sales.

### EXPERIENCE

Stacey's extensive employment litigation experience includes:

- Defending claims of discrimination, retaliation, harassment, wage & hour violations, and various common law claims in Connecticut and New York state, federal and appellate courts;
- Handling matters before administrative agencies such as the Connecticut Commission on Human Rights and Opportunities, New York State Division of Human Rights, New York City Commission on Human Rights, Equal Employment Opportunities Commission, Department of Consumer Affairs, Department of Labor, National Labor Relations Board and Workers Compensation Commission;
- Defending businesses from litigation brought under Title III of the Americans with Disabilities Act for failure to make places of public accommodations accessible to disabled customers;

- Defending condominiums and co-ops and their officers in shareholder derivative actions and other ongoing disputes; and
- Achieving numerous dismissals, as well as negotiating early settlements in hotly contested matters.

Stacey also served as defense counsel in the highly renowned case of [Ricci v. DeStefano](#) where the defense team successfully disposed of the case on summary judgment and won an affirmance from the Second Circuit. Her efforts led to a resolution of this matter of national importance.

## NEWS & INSIGHTS

### [Biden Expands Protections for LGBTQ Americans](#)

January 26, 2021

### [Equality on the Horizon: Anticipated Changes for LGBTQ Rights in a Biden Presidency](#)

November 18, 2020 by Stacey L. Pitcher

### [2020 – Title VII Finally Comes Out of the Closet](#)

June 16, 2020 by Stacey L. Pitcher

### [ICYMI: COVID Considerations for Employers – From Layoffs and Loans to Payroll and Paid Leave](#)

April 13, 2020 by Stacey L. Pitcher, Michael S. Pepperman, Dove A.E. Burns

### [Obermayer celebrates LGBTQ equality at HRC 2020 Greater Philadelphia Gala](#)

March 02, 2020 by Tara Burns, Lanique A. Roberts, Stacey L. Pitcher, Pauline W. Markey, Ivo J. Becica

### [Obermayer Attorneys Participate at 4th Annual Women in Insurance Leadership ExecuSummit](#)

March 03, 2020 by Stacey L. Pitcher, Dove A.E. Burns

## ACTIVITIES & HONORS

Stacey has been named a Connecticut Super Lawyers, Rising Star® (2014). She is also the prior President of [New Haven County Bar Association Young Lawyers](#)

Stacey volunteers with various organizations aimed at improving the lives of gay, lesbian, bisexual and transgender youth. She is also on the Board of [The Animal Haven](#), an organization that houses homeless cats and dogs while seeking permanent families for them.

### Awards Won\*



\*[Click here](#) for a description of the standard or methodology on which the awards and honors are based. No aspect of this advertisement is approved by the Supreme Court of New Jersey.

## EDUCATION

- University of Connecticut School of Law, JD

- Fairfield University, BA

## ADMISSIONS

- Connecticut
- New York
- United States District Court for the District of Connecticut
- United States District Court for the Southern District of New York
- United States District Court for the Eastern District of New York
- United States Court of Appeals for the Second Circuit

---

## CAPABILITIES

### Litigation

Appellate  
Insurance

### Labor & Employment

Counseling, Compliance & Training  
Employment Litigation  
Employment-Related Agreements  
Internal Investigations  
Traditional Labor Relations & Collective Bargaining  
Wage & Hour

### Industry Focus

Health Care  
Individuals & Private Clients  
Local Governments & Municipal Authorities  
Nonprofit Organizations  
Real Estate & Construction  
Universities & Secondary Schools