



MEET MATHEW

"I am dedicated to providing my clients with excellent all-round representation on any issue that may arise."
 — Mathew W. Beckwith

Mathew focuses his practice on labor relations and employment law. He has experience litigating cases related to FLSA wage and hour disputes, employment discrimination, commercial litigation, false arrest, and personal injury.

Mathew is a problem-solver who makes a point of being a resource to his clients. When he's working with a client on a case, he takes the time to equip them with the necessary tools and knowledge to tackle problems, should a similar workplace issue arise again. Mathew also likes to ensure that his clients have a well-functioning human resources/employee relations policy to help resolve labor and employment concerns.

In his free time, Mathew enjoys spending time with his family, hiking, reading and cheering on his favorite sports teams – the Yankees and the Buffalo Bills.

EXPERIENCE

Prior to joining Obermayer, Mathew practiced employment law at multiple New York based law firms. Prior to that, he was an intern with the Equal Employment Opportunity Commission in Newark, New Jersey, working closely with staff attorneys to litigate several high profile cases.

Some of Mathew's more notable cases include:

- Successfully defended a client against a breach of employment contract claim;
- Successfully negotiated a settlement of a collective and class action for failure to pay overtime, minimum wage and improper wage notice on favorable terms for the employer;

- Successfully defended claims for sexual harassment, gender discrimination, age discrimination, ethnicity discrimination brought pursuant to the New York City Administrative Code and Title VII; and
- Successfully defended a claim of pregnancy discrimination brought before the New York State Human Rights Commission, resulting in a finding of no probable cause of discrimination.

NEWS & INSIGHTS

Janet Dhillon Confirmed as EEOC Chair — What's Next for the Commission?

May 15, 2019 by Mathew W. Beckwith

Federal District Judge Reinstates Expanded EEO-1 Reporting Requirements, Leaving Employers Uncertain

March 20, 2019 by Mathew W. Beckwith

New Litigation Claims that the Federal Government is Violating Wage & Hour Law by Forcing Employees to Work Without Pay During the Shutdown

January 16, 2019 by Mathew W. Beckwith

ACTIVITIES & HONORS

Mathew is a member of the New York Bar Association.

EDUCATION

- New York Law School, JD
- Western Connecticut State University, BA, History

ADMISSIONS

- New York
 - Connecticut
 - United States District Court for the Southern District of New York
 - United States District Court for the Eastern District of New York
-

CAPABILITIES

Labor & Employment

Counseling, Compliance & Training
Employment Litigation
Employment-Related Agreements
Executive Compensation & Employee Benefits
Internal Investigations
Traditional Labor Relations & Collective Bargaining
Wage & Hour

Health Care
Individuals & Private Clients
International Businesses
Local Governments & Municipal Authorities
Nonprofit Organizations
Real Estate & Construction
Universities & Secondary Schools

Industry Focus

Financial Services