



## Joel Clymer

ASSOCIATE

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LOCATED IN

Mount Laurel, NJ

### MEET JOEL

*"I am very competitive and like to win. I'm also a good listener and a creative thinker when it comes to finding solutions to complex problems."*

— Joel Clymer

Joel Clymer focuses his practice primarily on commercial litigation, labor relations, and employment law. He has experience litigating employment discrimination cases from filing through trial, and has filed, argued, and prevailed on multiple dispositive motions. Joel also has experience defending clients in state appellate court matters.

Joel enjoys a challenge, which is part of what motivated him to become an attorney in the first place. He also desires to make a difference in the lives of people from all walks of life. While the law is complex, successfully navigating it is rewarding to Joel and allows him to continually learn on the job. It also offers him many opportunities to give back to the community, such as serving on the board of a nonprofit organization or providing pro bono legal services to underprivileged citizens.

In his free time, Joel greatly enjoys volunteering his time and resources. He also like traveling, relaxing with some Netflix, and spending time with his friends and family.

### EXPERIENCE

Prior to working at Obermayer, Joel served as Deputy Attorney General at the New Jersey Office of the Attorney General, Department of Law and Public Safety, Division of Law. He has also represented agencies in trial and appellate courts in State and Federal court systems and in administrative hearings before the Office of Administrative Law.

During his time at the NJ Office of the Attorney General, Joel won back to back summary judgment motions in State and Federal Court. He also prevailed in many appellate matters in State Court. He was

routinely mentioned in the OAG's *Sidebar* publication, which listed attorney accomplishments in the OAG on a weekly basis.

Prior to his position at the New Jersey Office of the Attorney General, Joel clerked in the Superior Court of New Jersey for The Honorable M. Christine Allen-Jackson, J.S.C. During law school, he served as President of the Black Law Students Association and was an inaugural recipient of the Archer & Greiner Diversity Scholarship Program. Joel volunteered with Temple Legal Aid, advising and assisting indigent and terminally ill clients in Social Security Disability hearings. He has also served the West Philadelphia community as an AmeriCorps State and National Volunteer.

## NEWS & INSIGHTS

### **UBER Update: NLRB Advice Memo Reaffirms the “Entrepreneurial Opportunity” Test for Independent Contractors**

June 05, 2019 by Joel Clymer, Ivo J. Becica

### **A Door Opens For NJ Worker Medical Marijuana Bias Claims**

April 09, 2019 by Joel Clymer, Ivo J. Becica

### **“Wild” Times for Pot in NJ: Legislature Delays on Marijuana Bills with Employment Protections, but the Courts Open the Door**

March 29, 2019 by Joel Clymer, Ivo J. Becica

### **Relocation of Our New Jersey Office to Mount Laurel**

March 13, 2019 by Joshua B. Kaplan, Barbara E. Little, Matthew A. Green, Anastasius (Tassos) Efstratiades, Shari B. Veisblatt, Amy L. Rokuson, Michelle L. Ringel, Samantha J. Koopman, Jennifer L. Iseman, Steven A. Haber, Edmond M. George, Daniel P. Finegan, Joel Clymer, Ivo J. Becica

### **Amendment to New Jersey’s WARN Act, Imposing Stricter Requirements for Employers, Passes Committee**

February 15, 2019 by Ivo J. Becica, Joel Clymer

### **New Jersey Courts Continue Trend Favoring Employees In Disputes Involving Enforcement of Arbitration Agreements**

December 10, 2018 by Joel Clymer

## ACTIVITIES & HONORS

Joel is the current Vice President of Administration for the Barristers’ Association of Philadelphia, Inc. He also serves on the Board of Directors for the Garden State Bar Association and the Temple Law Alumni Association. Additionally, Joel serves on the Board of a non-profit called Juveniles Active in Science & Technology, which provides academic enrichment to urban youth in Science Technology Engineering Mathematics and Art curricula.

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## EDUCATION

- Temple University Beasley School of Law, JD
- Temple University, BA, Philosophy, *summa cum laude*

## ADMISSIONS

- Pennsylvania
- New Jersey

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## CAPABILITIES

### Litigation

Appellate  
Commercial Litigation  
Insurance

Labor Arbitration

### Business & Finance

Tax

Financial Services

Health Care

Individuals & Private Clients

Real Estate & Construction

### Labor & Employment

Employment Litigation

### Industry Focus