



MEET DAN

"I am passionate about my clients' goals and dedicated to achieving them."

— Daniel R. Unterburger

Dan concentrates his practice on labor and employment law, developing legal strategies to best serve clients' needs and operational priorities. He collaborates closely with clients to solve existing problems while also providing guidance on how they can address and avoid potential future problems.

Dan is passionate about achieving clients' goals and views clients as partners who educate him on their business so that he can advise them on the law. He also brings a unique perspective to his practice, having worked as Assistant City Solicitor in the City of Philadelphia's Law Department.

Outside of the office, you can find Dan cycling, hiking in the Wissahickon Valley, attempting to replicate his favorite restaurant dishes at home, or browsing Philadelphia's record stores. He also enjoys spending time with his wife and daughter and cheering on the Eagles.

EXPERIENCE

Prior to joining Obermayer, Dan was an Assistant City Solicitor in the Labor and Employment Unit of the City of Philadelphia's Law Department, where he had tried cases to verdict in state and federal court. Dan has also tried dozens of arbitrations and won summary judgment in his clients' favor in both federal and state court.

Dan has litigated cases in state and federal court from inception through verdict, including discovery, depositions, and motions practice. He has negotiated favorable settlements in venues including state

and federal court, the Equal Employment Opportunity Commission and its state and local analogs, and the Pennsylvania Labor Relations Board.

Dan has also served as legal counsel for dozens of individual operating departments within the City of Philadelphia's government on labor and employment matters, including performance management, employee discipline, dismissal, collective bargaining agreement interpretation, and more.

NEWS & INSIGHTS

[The National Labor Relations Board Cracks Down on Confidentiality and Non-Disparagement Language in Severance Agreements](#)

March 01, 2023

[Independent Contractors: New Department of Labor Guidance Spotlights the Pitfalls of Misclassification](#)

November 15, 2022 by Daniel R. Unterburger

ACTIVITIES & HONORS

In law school, Dan received the Barrister Award for best overall performance and the Outstanding Oral Advocacy distinction in Trial Advocacy II. He was honored with a Best Paper distinction in Legal Research and Writing, along with Distinguished Class Performance distinctions in Advanced Trial Advocacy (Civil), Advanced Trial Advocacy (Criminal), Employment Law, and Advanced Legal Writing: Civil Motions Practice. Dan also graduated *Magna Cum Laude* and was named to the Dean's List each semester for three consecutive years.

EDUCATION

Temple University Beasley School of Law, JD, *magna cum laude*

Miami University, Oxford, Ohio, BS

ADMISSIONS

Pennsylvania

United States District Court for the Eastern District of Pennsylvania

CAPABILITIES

Labor & Employment

Counseling, Compliance & Training

Employment Litigation

Employment-Related Agreements

Labor Arbitration

Industry Focus

International Businesses

Local Governments & Municipal Authorities

Nonprofit Organizations

Traditional Labor Relations & Collective
Bargaining

Wage & Hour