

Aimee E. Schnecker

ASSOCIATE

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LOCATED IN
Philadelphia, PA

MEET AIMEE

> *"What I want my clients and potential clients to know is that when I represent them, I am more than their advocate, I am their teammate and I am ready to support them in every aspect of the representation."*
>
> **— Aimee E. Schnecker**

Aimee is an attorney in the Labor and Employment department. She focuses her practice on representing employers in all aspects of labor and employment law, including employment–related agreements, executive compensation, employee benefits, internal investigations, wage and hour matters, as well as employment litigation.

Aimee is a problem solver. Her approach is to actively listen to her clients' issues and ask the tough questions so that she can guide her clients to a positive resolution. Her prior experience in matters of general civil litigation has taught her how to guide clients through the various stages of litigation and distill issues down to basics to get the best results possible.

When Aimee is not working, she enjoys spending time with her family, baking, and cooking new recipes with her husband, or reading, particularly Edith Wharton novels. Aimee is an avid Phillies fan and a Philadelphia sports fan in general. As a former college softball player, it is important to her to stay active.

EXPERIENCE

Aimee has managed a case load of diverse issues in the realm of civil litigation, with a focus on employment matters, as well as landlord and tenant matters. She has extensive experience in drafting pleadings, motions, and briefs, as well as researching and arguing various motions, pleadings and legal

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memoranda in federal and state courts.

NEWS & INSIGHTS

When Does Talking About Retirement Become Evidence of Age Discrimination?
August 26, 2026 by Aimee E. Schnecker

NLRB Redistributes Thousands of Cases: What Employers Should Expect Next
May 20, 2026 by Aimee E. Schnecker, Thomas T. Hearn

Obermayer Earns Top Honors in Bankruptcy, Tax, and Employment & Labor Law in 2026 Philly Favorites
May 19, 2026 by Alexander C. Dungan, Christopher M. Kurek, Jared C. Slipman, Aimee E. Schnecker, Charles L. Shute Jr., Thomas T. Hearn, Matthew A. Green, Warren W. Ayres, Michael S. Pepperman, Edmond M. George, Ivo J. Becica, Alexander Barnes, David A. Nasatir

A New Joint Employer Rule on the Horizon: Understanding the DOL's Proposal
May 14, 2026 by Aimee E. Schnecker, Thomas T. Hearn

Using AI in Legal Matters: What Clients Can Learn from Two Recent Federal Court Decisions
March 18, 2026 by Aimee E. Schnecker

Philadelphia Increases Worker Protections Via Updated Ban the Box Law
October 16, 2025 by Aimee E. Schnecker

ACTIVITIES & HONORS

In law school, Aimee served as Vice President of Moot Court Board, and Secretary of Women's Law Division. She also graduated Magna Cum Laude. In college, Aimee was a four-year NCAA Division I Softball Team player. She was a recipient of both athletic and academic scholarship and graduated top ten of a class of over 2,000.

Aimee's community and professional affiliations include:

- Les Mills Certified Fitness Instructor
- Bucks County Bar Association – Member
- Pennsylvania Bar Association – Member
- Bucks County Bar Association Young Lawyers Division – Advisory Committee Member
- Bucks County Bar Association Women's Law Division – Secretary

EDUCATION

Ave Maria School of Law, J.D.

Saint Peter's University, B.A.

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ADMISSIONS

Pennsylvania

United States Court of Appeals for the Third Circuit

United States District Court for the Eastern District of Pennsylvania

CAPABILITIES

Labor & Employment

Counseling, Compliance & Training

Employment Litigation

Employment-Related Agreements

Internal Investigations

Labor Arbitration

Traditional Labor Relations & Collective Bargaining

Wage & Hour

Industry Focus

Financial Services

Health Care

Individuals & Private Clients

International Businesses

Local Governments & Municipal Authorities

Nonprofit Organizations

Real Estate & Construction

Universities & Secondary Schools

Business & Finance

Real Estate

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