



CAPABILITIES / LABOR & EMPLOYMENT

Immigration

Obermayer's clients get a top immigration team, providing the peace of mind that visa applications are handled properly and that each party complies with the law.

OVERVIEW

"Corporate clients worry about not finding local employees who can perform duties as well as foreign employees, so we process applications and help businesses avoid losing international employees."

— Qiwei Chen

Obermayer's Immigration Practice provides clients with seamless representation in immigration matters, including expansion overseas or other complex, international immigration law matters. Companies seek our counsel and representation when facing a wide range of employment-related immigration law, such as:

- Non-immigrant work visa petitions
- Temporary working visas and permanent visas
- Employer compliance
- Permanent employment certification applications and immigrant visa petitions
- Global mobilization of personnel; and,
- I-9 Compliance and Verification best practices programs

The attorneys on our Immigration team have extensive experience in worksite enforcement. In addition, we help U.S. citizens keep significant others in the country without separation, and we often assist Obermayer's labor and employment department with our corporate clients' immigration law needs.

Our Value

Working in immigration law, it is important that a law firm can navigate diverse cultures with a willingness to learn. Obermayer's attorneys are open-minded, innovative, understanding, and willing to learn about new cultures so that they can provide the best legal support. Our Immigration team patiently and efficiently overcomes cultural and language boundaries, providing high quality, cost-effective immigration services to our

clients.

Immigration cases can drastically impact our clients' personal lives. For example, clients might be separated from children or significant others. Obermayer understands that each case has a large personal meaning and stake for clients.

Obermayer possesses both family law and employment law teams that offer interdisciplinary help to corporate and individual clients facing immigration concerns. As a full-service firm, Obermayer offers different perspectives and more legal support than most other firms. Our Immigration Practice team offers updates on emerging immigration issues through Obermayer's online resource, *HRLegalist*.

Our Clients

Our immigration attorneys assist multinational and domestic corporations in employment-based immigration matters before the U.S. Department of Homeland Security, Department of Labor, and State Department. In addition, we represent clients in immigration-related administrative and federal court litigation, including defense of enforcement actions and federal court review of agency actions, as well as counsel employers in employer sanctions cases under the Immigration Reform and Control Act of 1986.

We represent individual clients concerned about losing their legal status. These include clients from diverse cultural, educational and professional background. We assist them in seeking and fulfilling permanent residency, employment visas, investor visas, and other immigration requirements. Many of our individual clients are professional athletes, academic researchers, professors, international medical graduates, physicians, and other individuals whose immigration is in the national interest of the U.S.

Our Focus

We work closely with corporate clients, handling the most pressing immigration compliance and enforcement issues. Corporate clients turn to us with issues involving retention of key foreign employees. Obermayer's immigration practice team assists corporate clients in securing temporary and permanent visas for foreign employees. We advise corporations on a variety of employment-related immigration issues, focusing on employer compliance and worksite enforcement issues.

ATTORNEYS

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