



OVERVIEW

Now more than ever, clients need answers. Not theories, ideas or abstractions, or more panic — answers. Nobody has ever encountered anything like the COVID-19 pandemic, and its effects on everything from the businesses in which we work, the schools our children attend, to simply shopping for groceries. In this volatile, uncertain environment, there is no substitute for concrete, actionable thinking and clear direction. This has been our approach to the practice of law for over a century, and is not stopping anytime soon.

When the question is “What should I do?” our COVID-19 response team will provide interdisciplinary guidance and practical solutions on a how to approach the challenges that lie ahead:

LABOR & EMPLOYMENT

Employers are already addressing a multitude of workplace questions and concerns related to COVID-19—including:

- Avoiding potential discrimination lawsuits
- Dealing with travel bans
- Handling paid time off/work from home policies for salary v. wage hour employees who must socially distance/isolate themselves.
- Planning for potential layoffs or furloughs

Our labor and employment attorneys stand ready to provide customized legal guidance, including emergency response plans, and develop remote work policies to help protect companies and their employees, and ensure business continuity during these uncertain times.

ICYMI (webinar): “Don’t Panic, Be Prepared: Coronavirus and the Workplace”

ICYMI (webinar): “COVID Considerations for Employers – From Layoffs and Loans to Payroll and Paid Leave”

CLIENT ALERT: President Trump Issues Yet Another Proclamation, Suspends the Entry of Certain Immigrants into the United States

CLIENT ALERT: Getting Back to Business

CLIENT ALERT: Getting Back to Business (part 2)

CLIENT ALERT: Getting Back to Business (part 3)

CLIENT ALERT: Getting Back to Business (part 4)

CLIENT ALERT: Getting Back to Business (part 5)

CLIENT ALERT: Getting Back to Business (part 6)

CLIENT ALERT: Trump Administration Issues More Immigration Restrictions

REAL ESTATE

As COVID-19 continues to spread across the U.S., property owners, developers, and landlords, in particular, are confronted with a number of questions on balancing the safety of their tenants with the needs of their companies' bottom line. Specifically:

- Are landlords liable for any tenants that contract COVID-19?
- What responsibilities do landlords have towards tenants not infected with COVID-19?
- What obligations do landlords have to members of the public who enter their buildings who may be infected and expose others to infection?
- Can any of these liabilities be waived? Is indemnification a remedy?

Our experienced [real estate attorneys](#) can assist landlords in assessing their exposure to these issues under leases, contracts and related rules regarding their tenants/properties. We can work to prepare additional procedures for tenants, develop indemnification provisions for landlords regarding exposure on their premises, and identify other steps to mitigate the liability of owners resulting from this pandemic.

CLIENT ALERT: ZBA and L&I Review Board Extend Appeal Deadlines

CLIENT ALERT: COVID-19 and Your Land Use Approvals—Don't Delay Protecting Your Rights

CLIENT ALERT: Guidance for Ongoing Construction Projects in Philadelphia

CLIENT ALERT: Status of the Offices of the Recorder of Deeds

CLIENT ALERT: Changing Notarization Rules in a COVID-19 World

CLIENT ALERT: L&I Launches eCLIPSE

CLIENT ALERT: Update: Changing Notarization Rules in a COVID-19 World

CLIENT ALERT: COVID-19 Update on Status of Office of Recorder of Deeds

CLIENT ALERT: Update: New Jersey Governor Signs Bill Into Law to Allow For Remote Notary Acts

CLIENT ALERT: Update: PA Enacts Legislation Allowing For Remote Notarial Acts And Relief From Sunshine Act

CLIENT ALERT: Update: Construction Permitted to Resume on May 8th

CLIENT ALERT: Update: Construction Permitted to Resume on May 1st

CLIENT ALERT: Construction Activity in Philadelphia to Resume on Friday, May 1

CLIENT ALERT: Philadelphia Construction Tax Alert

Business & Finance

CLIENT ALERT: COVID-19: Small Business Relief Programs

CLIENT ALERT: COVID-19: How to Deal with Financial Distress – A Business Primer

CLIENT ALERT: Coronavirus Aid, Relief and Economic Security Act (“C.A.R.E.S.”) Direct Benefits for Your Businesses

CLIENT ALERT: Update: Small Business Relief Programs

CLIENT ALERT: SBA Issues Final Interim Rule for Paycheck Protection Program Loans

ICYMI: Obermayer COVID-19 CARES Act Town Hall (Recording)

CLIENT ALERT: A Public Finance Solution: More Pandemic Relief May Be On The Way For Local Governmental Issuers and Nonprofits

CLIENT ALERT: COVID-19 Update: PPP Expansion Signed Into Law

CLIENT ALERT: New Guidance on Borrower’s Good Faith Certification on Necessity of PPP Loans

CLIENT ALERT: New Guidance on PPP Loan Forgiveness

CLIENT ALERT: Getting Back to Business

CLIENT ALERT: Getting Back to Business (part 2)

CLIENT ALERT: Getting Back to Business (part 3)

CLIENT ALERT: PPP Flexibility Act of 2020

CLIENT ALERT: Getting Back to Business (part 4)

CLIENT ALERT: Courts Begin to Answer Questions About the Meaning of Contracts, And Force Majeure Clauses, During the Covid-19 Pandemic

CLIENT ALERT: Getting Back to Business (part 5)

CLIENT ALERT: Getting Back to Business (part 6)

COVID-19 Alert: August 8, 2020 Presidential Actions

Covid-19 Relief Statewide Small Business Assistance Grant Program Reopened

CLIENT ALERT: Philadelphia Construction Tax Alert

COMMERCIAL LITIGATION

With COVID-19 causing cancellations of events, school shutdowns, and limited workforce availability to fulfill supply delivery schedules, many commercial contracts are at risk.

Whether you are a large company, a small business, or somewhere in between, understanding your contract language and options is crucial to your business. Our litigators are available to help you evaluate your exposure and develop a strategy for COVID-19 claims you either are considering making, or will inevitably need to defend your company from. We can help identify contract provisions most likely affected by COVID-19, pinpoint time-sensitive considerations, analyze potential consequences posed by breach or default, and assist with communications to help you manage your liability.

CLIENT ALERT: How Does the Coronavirus Affect our Contracts? Is it Insured?

CLIENT ALERT: Business Owners: It's not too early to start gathering documents and other evidence...

HEALTH CARE

Obermayer's **health care team** is monitoring key developments throughout the health care sector to advise clients on COVID-19's impact on all regulatory matters –from guidance on HIPAA rules and

compliance to transactional matters, including health benefits. Particularly with respect to health care, the situation is extremely fast-moving and changing almost hourly – additional information is forthcoming as elements of the crisis become known.

CLIENT ALERT: HIPAA Waiver During the COVID-19 Public Health Emergency

CLIENT ALERT: CMS Expands Accelerated/Advanced Payments during COVID-19 Public Health Emergency

CLIENT ALERT: Behavioral Health Resources and Services during the COVID-19 Public Health Emergency

Trusts & Estates

CLIENT ALERT: Estate Planning in a COVID-19 World

CLIENT ALERT: When Is It Time To Update My Estate Plan?

CLIENT ALERT: Essential Document and Record Keeping in the Age of Digital Records

CLIENT ALERT: When Is It A Good Time to Establish Grounds for Divorce?

Family Law

CLIENT ALERT: Guidelines for Parents Who Are Divorced/Separated and Sharing Custody of Children During the Covid-19 Pandemic

CLIENT ALERT: Your Pending Divorce and Custody Arrangement May Affect the Amount and Payment of The COVID-19 Government Stimulus Checks

CLIENT ALERT: Domestic Abuse Resources For Survivors In Philadelphia

CLIENT ALERT: Domestic Abuse Resources For Survivors In Pittsburgh and Throughout Allegheny County

CLIENT ALERT: Domestic Abuse Resources For Survivors In Dauphine, Cumberland and Perry Counties

CLIENT ALERT: Domestic Abuse Resources For Survivors In Delaware

CLIENT ALERT: Domestic Abuse Resources For Survivors In South Jersey

CLIENT ALERT: Domestic Abuse Resources For Survivors In MontCo

CLIENT ALERT: Domestic Abuse Resources For Survivors In Bucks County

COVID-19 External Resources

United States

[Center for Disease Control and Prevention COVID-19 page](#)

[The Federal Legislative Response to Coronavirus](#)

[Disaster Loan Assistance](#)

Connecticut

[Connecticut State **Coronavirus Disease 2019 \(COVID-19\)**](#)

Delaware

[Division of Small Business – **COVID-19 Information for DE Small Businesses**](#)

New Jersey

[Department of Labor and Workforce Development – NJDOL and the Coronavirus \(COVID-19\): What Employers & Businesses Should Know](#)

NEW YORK

New York City

[NYC – Assistance & Guidance for Businesses Impacts Due to Novel Coronavirus](#)

PENNSYLVANIA

[HR Compliance Bulletin – Coronavirus and the Workplace – Compliance Issues for Employers](#)

[Businesses affected by state-wide mandatory closure](#)

[Order of The Governor of The Commonwealth of PA Regarding The Closure of All Businesses That Are Not Life Sustaining](#)

Bucks County Pennsylvania

[Bucks County Novel Coronavirus COVID-19 Information](#)

Delaware County Pennsylvania

[Delaware County Novel Coronavirus COVID-19 Information](#)

Montgomery County Pennsylvania

[Guidance for Employers Dealing with COVID-19](#)

Philadelphia

[City of Philadelphia Announces New Restrictions on Business Activity in Philadelphia](#)

[Department of Commerce City of Philadelphia –Business Impacts of COVID-19 Survey](#)

Greater Philadelphia Chamber of Commerce – COVID-19 Legislative Updates: Roundup of Federal, State, and Local Actions

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RELATED CAPABILITIES

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